

Greater Nebraska

Chief Elected

Officials Board

Meeting

Grand Island, Nebraska

May 26, 2016

Pam Lancaster, Chair

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Bylaws

- + **System Coordination Committee**
- + **Strategic Planning Committee**
- + **Seven Member Executive Committee**

Dylan Wren, Program Coordinator

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Referral For Proposal

- + **Adult Program**
- + **Dislocated Worker Program**
- + **Youth Program**
- + **One-Stop Operator**
- + **Administrative Entity**

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Funding

Program	PY16 Funding	FY17 Funding	Total	Admin. Funds (7%)	Program Funds (90%)	One-Stop Operator (10%)
Adult	\$55,072	\$377,411	\$432,483	\$30,274	\$389,235	\$38,923
Dislocated Worker	\$112,179	\$597,712	\$709,891	\$49,692	\$638,902	\$63,890
Youth	\$459,840		\$459,840	\$32,189	\$413,856	\$41,386
Administrative Entity				\$112,155		
One-Stop Operator						\$144,199

Schedule

	ACTIVITY	DATE/TIME
1.	Release Request for Proposal	July 11, 2016
1.	Last day to submit written questions	July 22, 2016
1.	Mandatory Pre-Proposal conference Location: Nebraska Department of Labor 550 S 16th Street Lincoln, NE 68509	August 11, 2016 at 10:00 a.m. Central Time
1.	Last day to submit written questions after Pre-Proposal conference	August 18, 2016
1.	State responds to written questions through Request for Proposal "Addendum" and/or "Amendment" to be posted to the Internet at: http://das.nebraska.gov/materiel/purchasing.html	August 29, 2016
1.	Proposal opening Location: Department of Labor Division of Employment and Training 550 S. 16th St. Lincoln, NE 68509	September 6, 2016 10:00 a.m. Central Time
1.	Review for conformance of mandatory requirements	September 13, 2016
1.	Evaluation period	September 6, 2016 – September 26, 2016
1.	"Oral Interviews/Presentations and/or Demonstrations" (if required)	September 28, 2016
1.	Post "Letter of Intent to Contract" to Internet at: http://das.nebraska.gov/materiel/purchasing.html	October 20, 2016
1.	Contract finalization period	October 21, 2016 – December 12, 2016
1.	Contract award	December 20, 2016
1.	Contractor start date	As early as January 1, 2017 (transition period) July 1, 2017 (full service provision)

Reference Checks

Two (2) letters of reference, as well as the contact information for two (2) additional references

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Three Year Contract

At the discretion of the GNWDB and the CEOB, after successful completion of a three year contractual period, including meeting all participation requirements, a one year extension may be approved.

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Plan Modification

+Adult	\$432,483
+Dislocated Worker	\$709,891
+Youth	\$459,840

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Plan Revision

+Dislocated Worker Funds
Columbus Works Program

\$85,000

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Plan Revision

Attachment K

The program cannot rely on an individual's minor child or adult family or friend(s) to interpret or facilitate communication. An accompanying adult (but not minor child) may interpret or facilitate.

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Membership Requirements

For the Greater Nebraska Workforce
Development Board

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WIOA Board Requirement

Mandated Partners (Minimum of 9):

- Workforce Representatives (Minimum 20% of the Board)
 - Minimum of 2 organized labor representatives
 - Minimum of 1 apprenticeship program representative
 - May include representatives of community-based organizations that address employment needs of veterans, WIOA youth, or individuals with disabilities
- Adult Education/Literacy (Minimum of 2)
 - Representative of Adult Education and Literacy Activities
 - Representative of institutions of higher education providing workforce investment activities
- Government, Economic and Community Development (Minimum of 3)
 - Representative of economic and community development entities
 - Representative from State employment office under the Wagner-Peyser Act
 - Representative of vocational programs carried out under Title I of the Rehabilitation Act of 1973

Business Representatives in a high demand occupation

- Owner, CEO, COO, HR- individual with optimum policy making/hiring authority
- Business Representatives must compose at least 51% majority of the local board

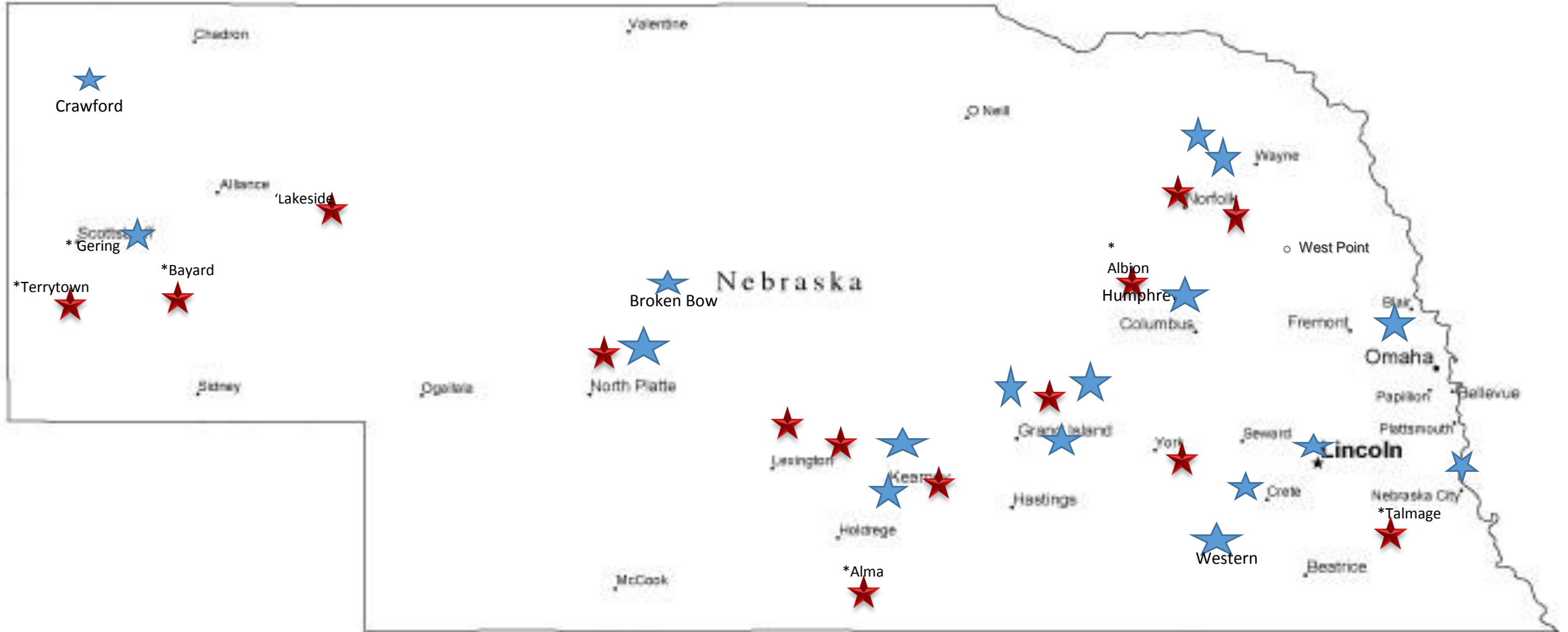
Business:	9+1 (to maintain a majority)	= 10
Workforce:	3 (2 labor + 1 apprentice) + 1 (to maintain 20%)	= 4
Education/Training:	2 (1 adult education/literacy + 1 higher education)	= 2
Economic/Community Dev:	1 (1 economic/community development)	= 1
Government:	2 (1 Wagner-Peyser + 1 Vocational Rehabilitation)	= 2
MINIMUM BOARD MEMBERSHIP:		<u>19</u>

CEOB Agenda Item 5E

CEOB Agenda Item 5E

Name	Sector	Organization	Location
Lisa Wilson	Business	Case New Holland Industrial	Grand Island
Jill Smith	Business	DB Diagnostics	Broken Bow
Charlene Lant	Business	St. Mary's Hospital	Nebraska City
Cory Weidner – Goehring	Business	Bosselman Companies	Grand Island
Denise Pfeifer	Business	UTC Aerospace Systems	York
Greta Kickland	Business	Cameco Crow Butte Resources	Crawford
Wayne Brozek	Business	21st Century Equipment	Scottsbluff
Peggy Sandall – Bertrand	Business	Advanced Services, Inc.	Columbus
Stacey Weaver	Business	Chief Agri-Industrial	Kearney
Vacant	Business		
Ann Chambers	Education	Central Community College	Grand Island
Karen Severson	Education	Northeast Community College	Norfolk
Dan Mauk	Government, Economic & Community Development	Nebraska City Economic Development Corporation	Nebraska City
Elaine Anderson	Government, Economic & Community Development	Nebraska Department of Vocational Rehabilitation	Kearney
Kelsey Miller	Government, Economic & Community Development	Nebraska Department of Labor	North Platte
Chris Callihan	Workforce	IBEW Local 265	Lincoln
Gary Kelly	Workforce	Thompson Specialty Services	Omaha
Roy Lamb II	Workforce	IBEW Local 265	Lincoln
Cristina Thaut	Workforce	Indian Center, Inc.	Lincoln

GNCEOB and GNWDB Membership Geographically



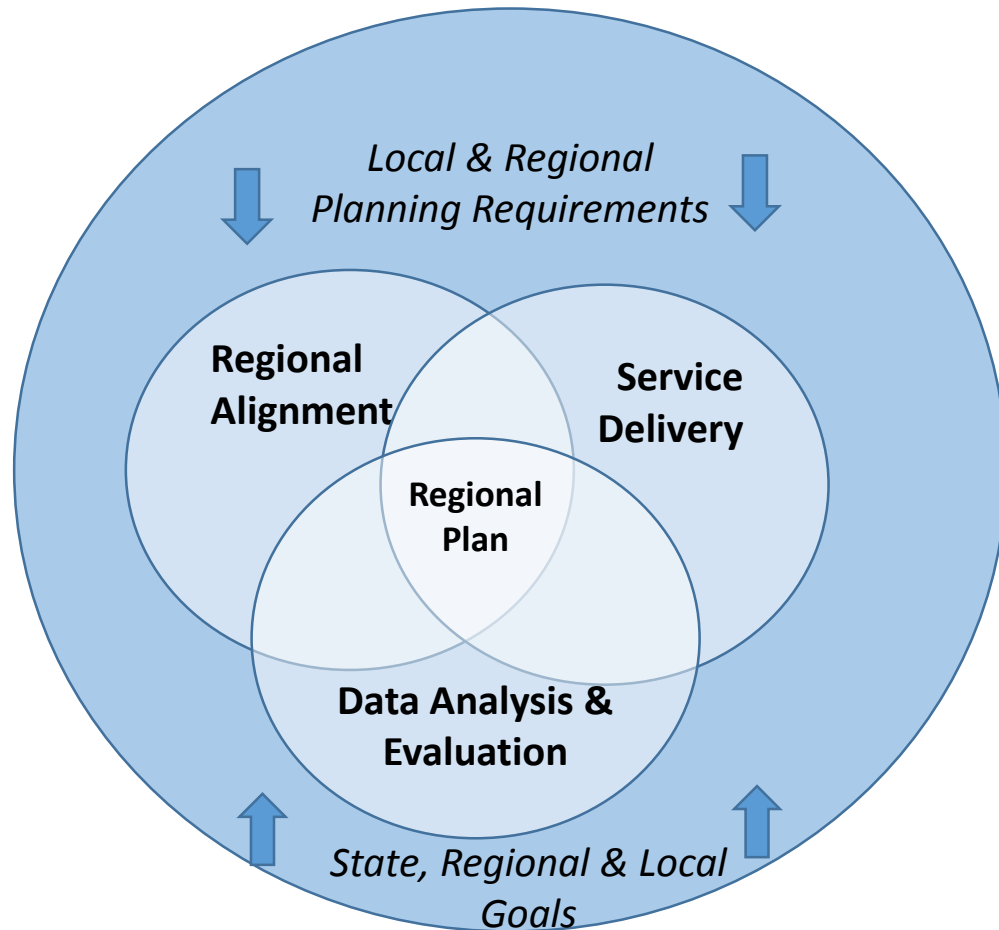
Regional Planning

Shannon Grotrian, Administrator

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Process for Regional Planning



The Regional Plan will focus on inputs from WIOA and identified system issues at the state, regional and local levels within three broad categories:

- **Regional Alignment**
- **Service Delivery**
- **Data Analysis & Evaluation**

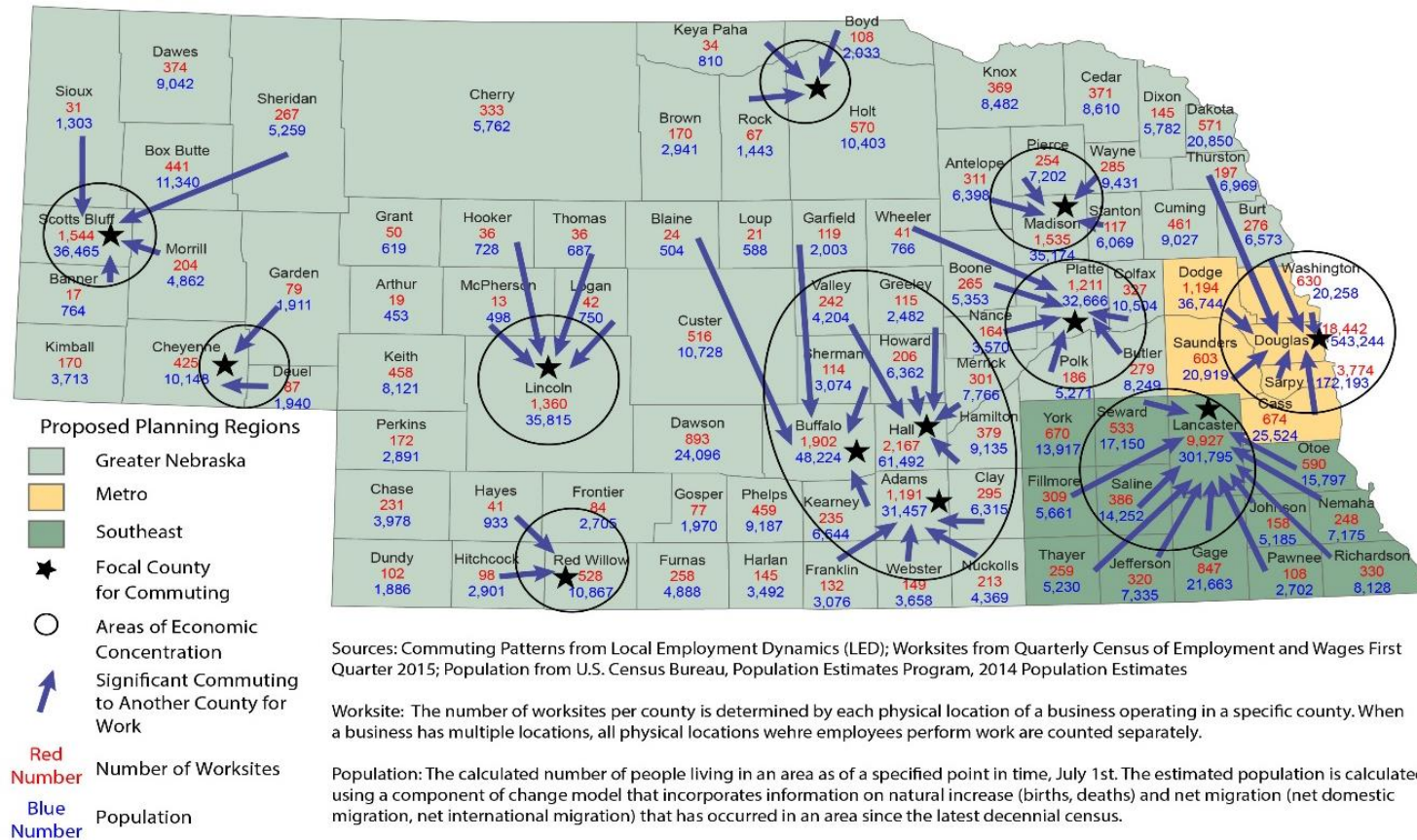
These requirements will be shaped by using state, regional and local goals to address the workforce and economic development needs of individual Workforce Development Areas and their assigned planning regions.

Regional Plan Requirements under WIOA

106(c)(2) Regional plans.--The State, after consultation with local boards and chief elected officials for the planning regions, shall require the local boards and chief elected officials within a planning region to prepare, submit, and obtain approval of a single regional plan that includes a description of the activities described in paragraph (1) and that incorporates local plans for each of the local areas in the planning region. The State shall provide technical assistance and labor market data, as requested by local areas, to assist with such regional planning and subsequent service delivery efforts.

Nebraska's Planning Region Assignments

Proposed WIOA Planning Regions with Commuting Patterns, Number of Worksites, and Population by County



Sources: Commuting Patterns from Local Employment Dynamics (LED); Worksites from Quarterly Census of Employment and Wages First Quarter 2015; Population from U.S. Census Bureau, Population Estimates Program, 2014 Population Estimates

Worksite: The number of worksites per county is determined by each physical location of a business operating in a specific county. When a business has multiple locations, all physical locations where employees perform work are counted separately.

Population: The calculated number of people living in an area as of a specified point in time, July 1st. The estimated population is calculated using a component of change model that incorporates information on natural increase (births, deaths) and net migration (net domestic migration, net international migration) that has occurred in an area since the latest decennial census.

Regional Plan Coordination Requirements under WIOA

- Under WIOA, The local boards and chief elected officials in each planning region shall engage in a regional planning process that results in:
 - Preparing a regional plan
 - Establishing regional service strategies
 - Developing and implement sector strategies
 - Collecting and analyzing regional labor market data
 - Establishing administrative cost arrangements
 - Coordinating transportation and other supportive services
 - Coordinating services with regional economic development services

Regional Planning Update Potential Timeline

- Fall 2016 – Plan Instructions Released
- Sept 2016-Jan 2017 – Planning period
- Feb 2017 – Finalize plan and release for comment
- March 2017 – Plans likely due to the state
- Spring 2017 - NDOL and State Board will review plans and make comments
- By June 2017 – Plans approved by Nebraska Workforce Development Board
- July 1, 2017 - Plans effective

Finance & Performance

Fourth Quarter Updates

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For the Quarter Ending: 03/31/2016

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	83.0%	96.8%	30 / 31	116.6%	84.7%	100 / 118	102.1%
2. Employment Retention Rate	88.0%	86.7%	26 / 30	98.5%	88.1%	156 / 177	100.2%
3. Average Earnings	\$10,166	\$13,580	\$353,071 / 26	133.6%	\$13,243	\$1,801,078 / 136	130.3%
Aggregate Score				116.2%			110.8%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	91.9%	34 / 37	103.2%	88.0%	117 / 133	98.8%
5. Employment Retention Rate	94.0%	100.0%	35 / 35	106.4%	97.5%	118 / 121	103.7%
6. Average Earnings	\$15,000	\$13,724	\$439,155 / 32	91.5%	\$14,821	\$1,630,348 / 110	98.8%
Aggregate Score				100.4%			100.5%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	77.1%	80.0%	12 / 15	103.8%	77.4%	24 / 31	100.4%
8. Attainment of Degree / Certificate	70.3%	91.2%	31 / 34	129.7%	89.1%	82 / 92	126.8%
9. Literacy & Numeracy	66.7%	66.7%	2 / 3	100.0%	73.3%	11 / 15	109.9%
Aggregate Score				111.1%			112.4%
Current Quarter Relevant Periods of Exiters				Cumulative 4 Quarter Relevant Periods of Exiters			
<u>Performance Measure</u>	<u>Current Quarter</u>			<u>Performance Measure</u>	<u>Cumulative 4 Quarter</u>		
Entered Employment Rate (Adult/DLW/OY)	4/1/2015 - 6/30/2015			Entered Employment Rate (Adult/DLW/OY)	7/1/2014 - 6/30/2015		
6 Month Retention Rate (Adult/DLW/OY/YY)	10/1/2014 - 12/31/2014			6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2014 - 12/31/2014		
Average Earnings (Adult/OY)	10/1/2014 - 12/31/2014			Average Earnings (Adult/OY)	1/1/2014 - 12/31/2014		
Placement in Employment / Education	4/1/2015 - 6/30/2015			Placement in Employment / Education	7/1/2014 - 6/30/2015		
Attainment of Degree or Certificate	4/1/2015 - 6/30/2015			Attainment of Degree or Certificate	7/1/2014 - 6/30/2015		
Literacy & Numeracy	1/1/2015 - 3/31/2016			Literacy & Numeracy	4/1/2015 - 3/31/2016		

Funded Participants for this Quarter (April 1-June 30)

- Adult
 - 76 funded (\$1,100 quarterly cap)
- Dislocated Worker
 - 53 funded (\$2,500 quarterly cap)
- Youth Out-of-School
 - 35 funded (\$2,000 quarterly cap)
- Youth In-School
 - 12 funded (\$2,000 quarterly cap)

CEOB Agenda Item 5G

Program	Total Available Funds in RRS as of 5/23/16	Expected Staffing Expenses Until 1/1/17	Current Obligation Totals	Maximum Quarterly Obligation Per Participant	Projected Quarter Obligations	Projected Carry-in
Adult	\$466,174	\$187,128	\$27,947	\$1,100	\$83,600	\$167,499 (next quarter)
Dislocated Worker	\$666,950	\$141,030	\$62,849	\$2,500	\$132,500	\$330,571 (next quarter)
Youth Out-of-School	\$557,783	\$97,254	\$42,409	\$2,000	\$70,000	\$348,120 (next quarter)
Youth In-School	\$227,351	\$32,418	\$10,254	\$2,000	\$24,000	\$160,679 (next quarter)

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Future Meeting Schedule

Board Meeting Schedule

Thursday, September 29, 2016

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